Health and Safety Policy

"We Promote A Healthy Environment"

Getting Everyone Home from Work Safely

Aerem Limited is committed to excelling our primary duty of care for the health, safety and wellbeing of all our staff and whom we interact with during day-to-day activities. At Aerem Limited your health and safety at work is our priority which is the main objective of this policy. All staff who are working at Aerem limited is required to read and understood the policy, follow by your signature in the read and sign form.

Our Policy is written in line with the following documentation:

- Health and Safety at Work 2015 Standards
- Approved Code of Practice 2016 (Asbestos)
- Aerem Limited Health and Safety Manual
- Code of practice and ACC Work Safety Management Practices Programme

The following requirements are to be understood to accomplish the excellency of this policy:

- Our ethos of Health, Safety & Wellbeing is the responsibility of leading and maintaining an ethical culture and to promote "a zero harm environment".
- Demonstrate excellent health and safety practices with legal compliances as a minimum.
- Implement policy and procedural requirements within a system of continuous review and improvement
- Annually set a review our objectives and targets to continually improve our safety systems and reduce work-related injuries and illness's.
- Promoting an influential culture of health, safety and Wellbeing through transparency and effective communication, consultation and action. All of which is supported by the directors, senior management and the health and safety representatives.
- Providing a safe working environment backed by health, safety and Wellbeing training and processes.
- Commit to the elimination and minimization of hazards and proactive risk management.
- Continually assessing our day to day activities for health, safety and Wellbeing risk & taking measures to eliminate or reduce those risks.
- Collaborating with invested parties in the rehabilitation and early return to work of all employees, in the event of them sustaining a work-related injury or illness.
- Work together with other PCBU's in a spirit of trust and co-operate towards optimum health and safety results.
- Promptly report, investigate and review all accidents, incidents and workplace injuries and illness's and ensure corrective actions are undertaken.
- Review the Health and Safety Policy annually with all employee's and make it available.

With Regards,

Ben Alford
Operations Manager

Julie Saia
Managing Director